

**THE NETWORK  
OF LOCAL CHURCHES  
2020 VIRTUAL  
LEADERSHIP SUMMIT**

**DAY 1** | 07-24-20



PROVIDED PRESENTER NOTES

# Bishop La Fayette Scales

## Reflection Notes Day 1

### Vision for Growth: Personal Growth I

“Personal growth through the crisis of change”

**Exodus 3:1-10** Moses the shepherd has a sudden crisis of change

**Exodus 3:1** Now Moses kept the flock of Jethro his father in law, the priest of Midian: and he led the flock to the backside of the desert, and came to the mountain of God, *even* to Horeb. <sup>2</sup> **And the angel of the Lord** appeared unto him in a flame of fire out of the midst of a bush: and he looked, and, behold, the bush burned with fire, and the bush was not consumed. <sup>3</sup> **And Moses said**, I will now turn aside, and see this great sight, why the bush is not burnt. <sup>4</sup> And **when the Lord** saw that he turned aside to see, God called unto him out of the midst of the bush, and said, Moses, Moses. And he said, Here *am* I. <sup>5</sup> And he said, Draw not nigh hither: put off thy shoes from off thy feet, for the place whereon thou standest *is* holy ground. <sup>6</sup> Moreover he said, **I am the God of thy father, the God of Abraham, the God of Isaac, and the God of Jacob**. And Moses hid his face; for he was afraid to look upon God. <sup>7</sup> And the Lord said, **I have surely seen the affliction of my people** which *are* in Egypt, and have heard their cry by reason of their taskmasters; **for I know their sorrows**; <sup>8</sup> **And I am come down to deliver them** out of the hand of the Egyptians, and to bring them up **out** of that land unto a good land and a large, unto a land flowing with milk and honey; unto the place of the Canaanites, and the Hittites, and the Amorites, and the Perizzites, and the Hivites, and the Jebusites. <sup>9</sup> Now therefore, behold, **the cry of the children of Israel is come unto me**: and **I have also seen the oppression** wherewith the Egyptians oppress them. <sup>10</sup> Come now therefore, **and I will send thee unto Pharaoh**, that **thou mayest bring forth my people** the children of Israel out of Egypt.

Moses is working as a shepherd and sudden change happens.

The LORD sees a affliction, distress and calamity. **Vs 7a**

The LORD knows and experiences their sorrow. **Vs 7b**

The LORD comes down to deliver His people. **Vs 8**

The cry of the people comes unto the LORD. **Vs 9a**

The LORD sees the oppression, unjust misuse of authority. **Vs 9b**

The LORD sends a deliverer, you, to bring the people out pain, sorrow, affliction and oppression. **Vs 10**

Consider **Exodus 3:11-15**

**Exodus 3:11** <sup>11</sup> But Moses said to God, “**Who am I that I should go to Pharaoh, and that I should bring the children of Israel out of Egypt?**”  
<sup>12</sup> **So He said**, “I will certainly be with you. And this *shall be* a sign to you that I have sent you: When you have brought the people out of Egypt, you shall serve God on this mountain.” <sup>13</sup> Then Moses said to God, “Indeed, *when* I come to the children of Israel and say to them, ‘The God of your fathers has sent me to you,’ and they say to me, ‘**What is His name? what shall I say to them?**’” <sup>14</sup> And God said to Moses, “I AM WHO I AM.” And He said, “Thus you shall say to the children of Israel, ‘I AM has sent me to you.’” <sup>15</sup> Moreover **God said to Moses**, “Thus you shall say to the children of Israel: ‘The Lord God of your fathers, the God of Abraham, the God of Isaac, and the God of Jacob, has sent me to you. This *is* My name forever, and this *is* My memorial to all generations.

I

During times of crisis leaders...

Process internally: What will happen to me and us? Think tanks

Process externally: Give regular needed communication, Task forces,

Journey through denial:

Journey through resistance:

Journey into exploration:

Journey to commitment:

- |              |               |
|--------------|---------------|
| 1 DENIAL     | 4 COMMITMENT  |
| 2 RESISTANCE | 3 EXPLORATION |

- Remember not everyone arrives and grows at the same time.

## II

During times of rapid change leaders must...

Have a high tolerance for **chaos** and **messiness**.

Ask the right questions.

3 Remember people are not as **strong** as you think.

4 Remember people are not as **weak** as you think.

## III

Leaders understand change can be...

Gradual

**Sudden**

**Incremental**

Revolutionary

## IV

God's word comes to change a leader's...

- Belief system
- **Imagination**
- Comfort zones

A leader's belief system is **shaped** by...

Environment

- Credible people

Repetitious information from credible people

- Life experience

*Change is a factor in life which creates new possibilities and opportunities.*

*Remember: Healthy things live! Living things grow! Growing things change!*

# Pastors Juan and Robin Jones

## Session Outline Day 1

NLC Virtual Summit  
2020

Juan & Robin Jones

### **PERSONAL GROWTH**

#### **Session Outline**

##### **Scripture:**

- **2 Pe 1:5-9 (NLT)** -- <sup>5</sup> In view of all this, make every effort to respond to God's promises. Supplement your faith with a generous provision of moral excellence, and moral excellence with knowledge, <sup>6</sup> and knowledge with self-control, and self-control with patient endurance, and patient endurance with godliness, <sup>7</sup> and godliness with brotherly affection, and brotherly affection with love for everyone. <sup>8</sup> The more you grow like this, the more productive and useful you will be in your knowledge of our Lord Jesus Christ. <sup>9</sup> But those who fail to develop in this way are shortsighted or blind, forgetting that they have been cleansed from their old sins.
  - Peter stresses that we must add to our faith moral excellence, knowledge, self-control, patient endurance, godliness, brotherly affection, and love for everyone.

##### **Opening Thoughts:**

- Personal growth is not optional.
- Spiritual disciplines are important to personal growth.

- o Spiritual disciplines: i.e. Bible reading, prayer, worship, evangelism, serving, stewardship, fasting, journaling, solitude...
- Spiritual disciplines help shape proper behaviors.
  - o Jesus practiced spiritual disciplines (Luke 4:16).
    - He often got alone to pray and regularly went to synagogue on the Sabbath day.
    - Jesus had regular patterns of behaviors/disciplines.
- Familiar disciplines are encouraged. However, we will recommend tips to enhance personal growth.
- This session is not exhaustive and is intended to provide an overview/reminder of key personal growth principles.
- Personal growth must be **intentional****Vision**
  - Vision is important for personal growth.
  - Vision is a long-range view.
  - Vision is the ability to see where we are going and what is needed to get there.
  - Vision moves us forward and inspires us.
  - Vision should be ever expanding and dynamic.
  - Vision requires an honest self-assessment.
  - Vision helps you understand that you are your most valuable asset.

### **Invest in Yourself**

- Investing in yourself is an essential element of personal growth.
- You must be willing to invest in yourself.
- You invest in what you value.
- You are your most valuable asset.
- Invest in:

- o Quality information
- o Close relationships
- o New exposures
- o Growth strategies

## **Character**

- Character development is a vital part of personal growth.
- Character is the mental and moral qualities distinctive to an individual.
- Character should support one's confession.
- Character impacts outcomes.
- Character can be developed.
- Character should be focused on more than content and competency.
- Character matters!
  1. Have a S.M.A.R.T. Plan (Specific, Measurable, Achievable, Realistic and Timely)
  2. Get Help
  3. Discern Relationships
  4. Manage Distractions
  5. Experiment - Try new things
  6. Conquer Insecurity
  7. Rest
  8. Never Stop Learning

## **Summary Thoughts:**

- Don't count the number of days you have left, make everyday count!
- Grow in grace and knowledge (2 Peter 3:17-18)

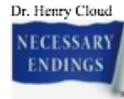
Look for Personal Growth opportunities EVERYDAY!



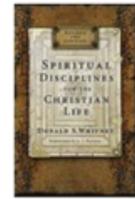
## Book References/Recommendations



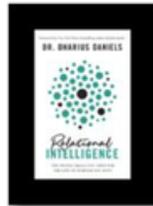
Title: *Integrity: The Courage to Meet the Demands of Reality*  
Author: Dr. Henry Cloud



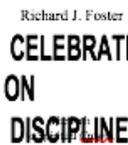
Title: *Necessary Endings*  
Author: Dr. Henry Cloud



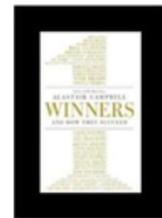
Title: *Spiritual Disciplines for the Christian Life*  
Author: Donald S. Whitney



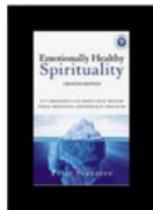
Title: *Relational Intelligence*  
Author: Dr. Dharius Daniels



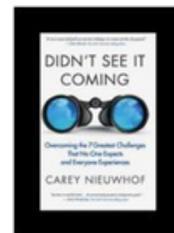
Title: *Celebration of Discipline: The Path to Spiritual Growth*  
Author: Richard J. Foster



Title: *Winners and How They Succeed*  
Author: Alastair Campbell



Title: *Emotionally Healthy Spirituality*  
Author: Peter Scazzero



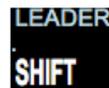
Title: *Didn't See It Coming*  
Author: Carey Nieuwhof



Title: *Get Out of Your Head*  
Author: Jennie Allen



Title: *Indistractable: How to Control Your Attention and Choose Your Life*  
Author: Nir Eyal



Title: *Leader Shift*  
Author: John C. Maxwell

Tudor Bismarck's message entitled "The Soul of a Man"  
<https://www.youtube.com/watch?v=inXRr7UQkq&t=2168s>

**THE NETWORK  
OF LOCAL CHURCHES  
2020 VIRTUAL  
LEADERSHIP SUMMIT**

**DAY 2** | 07-25-20



PROVIDED PRESENTER NOTES

# Bishop La Fayette Scales

## Reflection Notes Day 2

### Vision for Growth: Ecclesiastical and Public Growth II

“Ecclesiastical and public growth through the crisis of change”

**Exodus 3:1-10** Moses the shepherd has a sudden crisis of change.

**Exodus 3:11-15** Moses processed internally and externally to change.

We process internally through quietness and meditation.

Moses spent forty years on the backside of the desert. Vs **Exodus 3:1**

Moses spent forty days and nights on the mount. Vs **Exodus 24:18**

Jesus was forty days in the wilderness. Vs **Matthew 4:2**

In quietness we...

Hear our own heartbeat.

Hear our own thoughts.

Process our own thoughts.

Dispel wrong thinking.

Embrace His insights.

- Find the calm, and quietness in the midst of the crisis.

Find the peace in the midst of the storm.

Consider **Exodus 4:1-5**

**Exodus 4:1** **4** Then **Moses answered and said**, “But suppose they will not believe me or listen to my voice; suppose they say, ‘The Lord has not appeared to you.’ ” **2** **So the Lord said to him**, “What is that in your hand?” **He said**, “A rod.” **3** **And He said**, “Cast it on the ground.” So he cast it on the ground, and it became a serpent; and Moses fled from it. **4** **Then the Lord said to Moses**, “**Reach out your hand** and take *it* by the tail” (and he

reached out his hand and caught it, and it became a rod in his hand), <sup>5</sup> “that they may believe that the Lord God of their fathers, the God of Abraham, the God of Isaac, and the God of Jacob, has appeared to you.”

## I

Leaders in the time of crisis must access their resources.

During times of crisis answer the question, what is in your hand?

With you and God you have more than you know. **Vs 2**

What supplies are with you?

Unlock the hidden potential in those resources.

- Inject divine creativity in to those resource.

## II

Leaders during times of crisis access what's in the house.

Consider **2 Kings 4:1-7**

**2 Kings 4:1** A certain woman of the wives of the sons of the prophets cried out to Elisha, saying, “Your servant my husband is dead, and you know that your servant feared the Lord. And the creditor is coming to take my two sons to be his slaves.” <sup>2</sup> **So Elisha said to her, “What shall I do for you? Tell me, what do you have in the house?”** And she said, “Your maidservant **has nothing in the house but a jar of oil.**” <sup>3</sup> Then he said, “Go, borrow vessels from everywhere, from all your neighbors—**empty vessels**; do not gather just a few. <sup>4</sup> And when you have come in, you shall shut the door behind you and your sons; **then pour it into all those vessels, and set aside the full ones.**” <sup>5</sup> So she went from him and shut the door behind her and her sons, who brought *the vessels* to her; **and she poured it out.** <sup>6</sup> Now it came to pass, when the vessels were full, that she said to her son, “**Bring me another vessel.**” And he said to her, “**There is not another vessel.**” So **the oil ceased.** <sup>7</sup> Then she came and told the man of God. And he said, “**Go, sell the oil and pay your debt; and you and your sons live on the rest.**”

This woman was in a desperate condition, creditors were harassing her.

This woman was facing a depressing crisis, sons going into slavery. Vs 1

The woman was **directed** to check her resources in her house.

The woman **discovered** there was miracle in her house.

As a leader help other discover the miracle in their house.

This woman journeyed from **desperation** to a **dynamic business** woman.

- There is a miracle in your house.

### III

Leaders during the crisis of change access what is **inside them**

What has God invested in you, what's in your **heart**?

Consider **2 Cor. 4:7**

**2 Cor. 4:7** But we have this **treasure in earthen vessels**, that the excellence of the power may be of God and not of us.

What is your **untapped** ability?

What is your **unused** strength?

What is that **untouched** God given **creativity** in you?

What is that deep reservoir of potential you have not stirred?

- What is the treasure in you?

During times of crisis tap in to your treasure.

During times of crisis use your treasure.

During times of exploit your treasure.

***2 Timothy 1:6*** Therefore I remind you to ***stir up the gift of God which is in you through the laying on of my hands.***

*Change is a factor in life which creates new possibilities and opportunities.*

*Remember: Healthy things live! Living things grow! Growing things change!*

# Dr. Jerry D. Fryar

## Session Outline Day 2

**Network of Local Churches  
Leadership Summit 2020  
Facilitator: Dr. Jerry D. Fryar  
Saturday, July 25, 2020**

### **Community Growth**

Introduction: We are living in an unprecedented time. Physical distancing and social isolation are having unimaginably negative effects upon our mental and emotional health. It speaks of the importance of community and reaffirms it's the center for growth. The Genesis account of creation descriptively speaks of community. It's a source of livelihood that speaks of community or relationship and purposeful of its growth. Community and its growth seem to incorporate four components: Our relationship with God, ourselves, others and creation.

**Individualism** and doing life on our own is not part of God's design. After all, God is a community in Himself.

Existing for all of eternity past, God the Father, God the Son, and God the Holy Spirit have enjoyed the love and fellowship of perfect community.

A. Prototype—Genesis 1:26-30.

1. God is a divine community in Himself—Genesis **1:26. Mysterious-inexhaustible** in comprehension.  
**Presence** in divine community.

2. God created human community—Genesis 1:27,2:18-21. **Presence** in humanity.

3. God's first community growth practice expressed in the human community.

- Divine favor/blessed—the community needs to know they have God's favor—a primary meaning is God's **relational presence in one's life**—v28.
- Assignment instructions—"Be"...v28,2:15.
- Accountability/boundaries—w29-30,2:16-17(menu).

B. Paralleled Created Community—Genesis 1:26-28 "Let Us."

1. Partnership-community (them)—v28

2. Productivity of community (fruitful and multiply)—v28

3. Perimeter/boundary -stepped beyond affected community growth—Genesis 3:1-13 (1:29-30,2:16-17).

C. Paralleled Church Community—Acts 2:42-47

(God created a church community. The local church is a community of relationships. It's the center of ongoing learning and growth as depicted in Acts and NT letters inherited in the 59 phrases "one another.") The early church depicts the keys to community growth.

1. Devoted (study) comes from two combined Greek words (pros kartereo). Pros—toward something-direction. Kartereo—*means* to be strong, to be steadfast prevailing strength. It means to continue to do something with intense effort despite difficulty. **Encounter**—revelation of a Person. Not just intellectual.

- Individualism—good interpretation, but it **takes** community for growth and more complete, comprehensive interpretation.

2. Fellowship ((koinonia)—to come together in love, faith, and encouragement. Contributing and receiving,

burden bearing. **Experience and expression. Community is the context for healthy evaluation.**

3. Breaking of bread—settings for fellowship and teaching— (Luke 24:30, 35).

4. Prayers—times of confession, thanksgiving, and intercession (II Tim. 2:1-2).

5. Generosity—Acts 2:44.

6. Love being together in collectively (Temple) in small groups (houses) —v46. The textual language though not exhausted conveys, it's a process related instructional^: love one another, forgive each, regard each other more highly than yourselves, teach and correct each other, encourage each other, bear each other's burdens. Be kind, compassionate and generous in hospitality. Serve and submit to one another out of reverence for Christ. Community growth means "doing life" bearing witness.

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